

The Real Risks Every Tour Operator Must Prepare For

BY

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Presentation over view

The Real Risks

- ❖ Legal and compliance
- ❖ HR
- ❖ Service Provider
- ❖ Financial
- ❖ Health and Safety
- ❖ Technology
- ❖ External

The Risk Management



Risk

- A risk in general is the chance that something bad or unexpected might happen. It involves both uncertainty and the potential for loss or harm. When you take a risk, you accept that your choice might lead to a negative result in exchange for a possible reward.
- A risk in Tourism is any threat that harms a traveler, a local community, or a tourism business.

Legal and Compliance Risks



These are risks that arise when a tourism business fails to comply with laws, regulations, contracts, or industry standards. These risks can result in fines, lawsuits, loss of licenses, and damage to the business's reputation.

- Licensing and Permit Issues; Operating without valid tourism licenses, failure to renew business registrations on time. Ensure your company maintains an active operational license from the Uganda Tourism Board (UTB) and remains registered with the Association of Uganda Tour Operators (AUTO).
- Contract Disputes; Breach of contracts with customers, hotels, airlines, or suppliers. Misunderstandings over terms and conditions.
- Consumer Protection Violations; False advertising or misleading information about tour packages.

Human Resource Risks



This is the chance that employee-related problems hurt a business. People are our biggest asset—but they can also become your biggest risk if not managed well. These include

- ❖ **Staff turnover:** An experienced guide quit unexpectedly on a safari. This leads to bad reviews and lost bookings.
- ❖ **Seasonal Changes:** Tourism has busy and slow seasons. Keeping workers paid during slow months drains cash. Firing them means losing trained staff by the next high season.
- ❖ **Skill Gaps:** Client expect excellent, localized service. A company that hires untrained staff will struggle to meet high international standards, hurting its reputation.

Service Provider Risks



These are risks that arise when third-party suppliers fail to deliver services as promised, affecting the tourist's experience and the tour operator's reputation. These include

- ❖ Accommodation: Hotel overbookings, Poor cleanliness or low service quality and Unexpected closure or maintenance issues.
- ❖ Transportation: Flight delays or cancellations, Vehicle breakdowns, Unreliable drivers or transport companies and road accidents.
- ❖ Activity Provider: Cancellation of planned activities due to weather or operational issues. Equipment malfunction during activities such as rafting or zip-lining.

Financial risks



These are risks that may cause a tourism business to lose money, experience cash flow problems, or fail to meet its financial obligations. These include;

- ❖ Inflation; Rising costs of fuel, accommodation, food, and transportation. These reduce our profit margins.
- ❖ Cash Flow Problems; Delayed customer payments and high operating expenses.
- ❖ Fraud and Theft: These can be employee theft, Credit card fraud, Online payment scams.
- ❖ Currency Exchange; Changes in foreign exchange rates affecting international bookings and payments

Health & Safety Risks



These are risks that may threaten the health, safety, or well-being of tourists, employees, or local communities during travel or tourism activities.

- ❖ Accidents and Injuries: Road traffic accidents, Falls during hiking or sightseeing, Injuries during adventure activities such as rafting or zip-lining.
- ❖ Disease Outbreaks: Infectious diseases such as Ebola and COVID-19
- ❖ Wildlife Encounters: Animal attacks during safaris or nature walks, Bites from snakes.
- ❖ Food Safety: Food poisoning due to contaminated or improperly prepared food.

Technology risks

These are risks associated with the use of information technology, digital systems, and online platforms that support tourism operations.

- ❖ Booking System Failure; Online reservation systems becoming unavailable.
- ❖ Cybersecurity Threats; Hacking(hacked emails , fake payment confirmations) and malware

External Risks

These are threats or unexpected event happening outside the control of a travel and tour business. Other external risks include;

- ❑ Legal and Cultural Exposures(LGBTQ+ Laws) :Uganda has strict laws against homosexuality. This poses a massive personal and legal risk to affected travelers, acting as a major deterrent for international arrivals.
- ❑ Regional Competition(Gorilla Treks) : Uganda shares the mountain gorilla market with neighboring Rwanda. If Rwanda increases its gorilla permit prices or heavily advertises, Uganda risks losing its high-spending tourists. This causes the country to suffer from stiff regional competition.
- ❑ Political and Security Risks: Events such as sudden wars, terrorist attacks, or travel bans that make tourists feel unsafe.

Risk Management

Risk management is the process of finding, measuring, and handling dangers to keep guests safe and protect businesses.

- Carefully vet and select reliable service providers and Sign clear service level agreements (SLAs) and contracts.
- Regularly monitor and evaluate supplier performance.
- Maintain backup suppliers for key services providers.
- Conduct regular quality assurance inspections.
- Develop emergency response and contingency plans.
- Maintain effective communication with suppliers and clients.
- Collect customer feedback to identify and address service issues.
- Purchase appropriate business and travel insurance where necessary.

Risk Management cont..

- Prepare realistic budgets and monitor expenses regularly and maintain a cash reserve for emergencies.
- Purchase appropriate business insurance.
- Implement strong internal financial controls to prevent fraud.
- Review pricing regularly to reflect changes in operating costs.
- Use secure and regularly updated software.
- Install firewalls, antivirus software, and cybersecurity protections.
- Train employees on cybersecurity awareness and safe online practices.
- Regularly maintain and update IT systems.
- Develop disaster recovery and business continuity plans.

Key Takeaways

Invest in your team

Choose reliable suppliers.

Understand costing

Build systems.

Protect your reputation.

Maintain Regulatory Compliance

Enforce Strict Vehicle Checklists

Train Guides regularly: Your guides are your first line of defense. Ensure they undergo routine wilderness first aid training and defensive driving courses to handle both bush emergencies and rough Ugandan roads.

